

HAVAR INC

Also Known As: Havar Inc.  
396 Richland Ave  
Athens, OH 45701

*Institutional funders should note that an organization's inclusion on guidestar.org does not satisfy IRS Rev. Proc. 2011-33 for verifying charitable status and identifying supporting organizations.*

Contact Information

HAVAR INC

Also Known As: Havar Inc.

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Athens, OH 45701

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This organization has a Silver level GuideStar Nonprofit profile, demonstrating this organization's commitment to transparency.

[Learn more about the GuideStar Nonprofit Profile](#)

At A Glance

Formerly Known As:

Category (NTEE): P Human Services /P70 Residential, Custodial Care (Group Home)

Areas Served:

Year Founded: 1972

Mission Statement

HAVAR INC. HAS PROVIDED COMMUNITY - BASED AND RESIDENTIAL SERVICES FOR CHILDREN AND ADULTS WITH DEVELOPMENTAL DISABILITIES SINCE 1976. WE OPERATE IN ATHENS AND WASHINGTON COUNTIES WITH STATE AND FEDERAL FUNDING. HAVAR INC. PROVIDES HOMEMAKER SERVICES, PERSONAL CARE

Impact Summary

This organization has not provided an impact summary.

Financial Data

[FAQs on Financial Data](#) | [Digitizing IRS Form 990 Data](#)

Financial Data For Fiscal Year Ending 2013

To see financial data from prior years, subscribe to [GuideStar Premium](#).

Revenue and Expenses (GuideStar Nonprofit Profile, June 2015)

Fiscal Year Starting July 1, 2012  
Fiscal Year Ending June 30, 2013

Revenue

Contributions	\$3,841,204
Program Services	\$46,364
Membership Dues	--
Special Events	--
Sales	--
<b>Total Revenue</b>	<b>\$3,911,419</b>

Expenses

Program Services	\$3,210,228
Administrative Costs	\$582,670
Payments To Affiliates	--
<b>Total Expenses</b>	<b>\$3,796,633</b>

Assets & Liabilities

Total Assets	\$1,108,791
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Total Liabilities

\$411,371

Net Assets or Fund Balance at the end of year

\$697,420

## Balance Sheet (Form 990)

Subscribe to [GuideStar Premium](#) to view this information, if available.

## Forms 990 Received from the IRS

- [2014 Form 990](#)
- [2013 Form 990](#)
- [2012 Form 990](#)

## Forms 990 Provided by the Nonprofit

## Financial Statements

Subscribe to [GuideStar Premium](#) to view this information, if available.

## Annual Reports

## Formation Documents

Subscribe to [GuideStar Premium](#) to view this information, if available.

## Program: Supported Living/Individual Options, SELF, & Level 1 Waivers (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Disabilities  
**Population Served:** Adults  
Children and Youth (infants - 19 years.)  
None

### Program Description:

Havar provides in home supports that include help with all activities of daily living. Depending upon need, our staff can help 24 hours a day or just a few hours a week. Assistance includes housekeeping, cooking and nutrition, health and medical needs, paying bills, recreation, and more

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

## Program: Service Coordination (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Adults  
Children and Youth (infants - 19 years.)  
None

### Program Description:

Experienced staff manage payee-ships for individuals with a disability. They can also help to access and maintain benefits, follow up on complicated medical recommendations, coordinate with other services that are available in the community, and more.

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

## Program: Day Services (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Adults  
None  
None

### Program Description:

Havar's Building Bridges Adult Centers in Athens and Marietta offer recreation and leisure activities such as fitness, gardening, cooking, music therapy, arts, crafts, and more. Individuals desiring vocational support, evaluation, skills training, socialization, and self determination training can also find assistance at BBAC.

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

## Program: Children Services (GuideStar Nonprofit Profile, June 2015)

**Budget:** --

**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Children and Youth (infants - 19 years.)  
None  
None

**Program Description:**

Havar provides respite and parent mentoring. A parent mentor can assist in improving parenting skills or learn alternative parenting techniques that nurture a child's self esteem and overall well-being. We also assist with appropriate parenting techniques including positive communication, listening and setting limits for discipline. This service is offered through a contract with the Family and Children First Councils in each county.

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

**Program: Autism Resources** (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Adults  
Children and Youth (infants - 19 years.)  
None

**Program Description:**

Trained staff provide in home supports for children and adults with autism. We maintain an extensive resource library addressing the challenges of autism. We can provide staff and family training and mentoring, as well as friendship classes for young people with autism.

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

Additionally, we operate a home for four young adults with severe forms of autism. This home is located in Marietta and focuses on dietary, behavioral, environmental, communication, and behavioral interventions.

**Program: Supported Community Employment** (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Adults  
None  
None

**Program Description:**

Havar offers several models of competitive and integrated employment opportunities. We are CARF accredited for several employment services, and have supported individuals to find an keep community jobs; to build their own business; and to learn work skills by way of internship at our own miniature golf course. Havar sponsors a Community Action Team (CAT) in each of Athens and Washington Counties. Once a month, well-connected community members meet gather over lunch to meet one job-seeker. Team members are not expected to employ the individual, but to listen closely to his/her interests and desires, and then to brainstorm possibilities and connections. This has been a highly successful and satisfying model.

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

**Program: Futures Planning** (GuideStar Nonprofit Profile, June 2015)

**Budget:** --  
**Category:** People/Families with of People with Developmental Disabilities  
**Population Served:** Adults  
Children and Youth (infants - 19 years.)  
None

**Program Description:**

Havar employs a seasoned manager whose responsibility is to convene circles of support around individuals served, and to facilitate planning for a desired future. This function includes a great deal of follow-along effort, as well as creation of unpaid circle participants if none already exist. Thus far, dreams and results have been just as varied as the individuals and their allies!

**Program Long-Term Success:**

**Program Short-Term Success:**

**Program Success Monitored by:**

**Program Success Examples:**

**Chief Executive** (GuideStar Nonprofit Profile, June 2015)

Debbie Schmieding

**Board Chair** (GuideStar Nonprofit Profile, June 2015 )

Sue Denes

**Board Co-Chair**

## Board of Directors

## Board Leadership Practices (GuideStar Nonprofit Profile, June 2015)



<b>Board Orientation &amp; Education</b> Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	<b>Response Not Provided</b>
<b>CEO Oversight</b> Has the board conducted a formal, written assessment of the chief executive within the past year?	<b>Response Not Provided</b>
<b>Ethics &amp; Transparency</b> Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?	<b>Response Not Provided</b>
<b>Board Composition</b> Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?	<b>Response Not Provided</b>
<b>Board Performance</b> Has the board conducted a formal, written self-assessment of its performance within the past three years?	<b>Response Not Provided</b>

## Officers for Fiscal Year (Form 990)

Subscribe to [GuideStar Premium](#) to view this information, if available.

## Highest Paid Employees & Their Compensation (Form 990)

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